

Surf Life Saving Wales



Association Equity Policy

Registered CIO 8th July 2014
Registration Number 1157762
Updated AGM 21st March 2021

Equity Policy

Statement of Intent

The Surf Lifesaving Association of Wales and Member Clubs are fully committed to the principles of the equality of opportunity and is responsible for ensuring that no job applicant, employee, volunteer, competitor, child/young person receives less favourable treatment on the grounds of age, gender, ethnic status, parental/marital status, nationality, religious belief, political persuasion, social background and sexual preference.

Legal Requirements:

The Surf Lifesaving Association of Wales and Member Clubs is required by law not to discriminate against its employees, members or volunteers and recognises its legal obligation under the following acts.

- Equal Pay Act 1970
- Sex Discrimination Act 1975, 1986, 1999
- Race Relations Act 1976
- Disability Discrimination ACT 1995
- Rehabilitation of Offenders Act 1974
- Children's Act 1989
- Human Rights Act 2000

In supporting the policy SLSA wales reserves the right to discipline any of its members / employees who practise any form of discrimination on the grounds of age, gender, race, religion, ethnic origin, creed, colour, social status, ability or sexual orientation.

SLSA Wales will monitor and evaluate this policy on an ongoing basis and inform its members/ employees of its impact.

Policy information		
Organisation	SLSA Wales	Additional notes
Scope of policy	This policy as adopted applies to all persons involved with the business operations, national teams and decisions of the CIO.	
Policy operational date	First Draft circulation November 2014	Add policy to website
Date approved/reviewed by the Trustees	21 st March 2021	Circulation prior to meeting, Trustees to return comments to Secretary to be adopted immediately following approval.
Policy review date	Every 3 rd year following its approval date or sooner if required	