

# Cymdeithas Achub Bywyd o'r Môr Cymru

## Surf Life Saving Association of Wales

### Surf Life Saving Association of Wales - Appendix 4 Anti-Bullying Policy

#### All SLSA Wales affiliated clubs will:

- recognise its duty of care and responsibility to safeguard all participants from harm
- promote and implement this anti-bullying policy in addition to our safeguarding policy and procedures
- seek to ensure that bullying behaviour is not accepted or condoned
- require all members of the club/organisation to be given information about, and sign up to, this policy
- take action to investigate and respond to any alleged incidents of bullying
- encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct to address bullying
- ensure that coaches are given access to information, guidance and/or training on bullying.

#### Each participant, coach, volunteer or official will:

1. respect every child's need for, and rights to, a play environment where safety, security, praise, recognition and opportunity for taking responsibility are available
2. respect the feelings and views of others
3. recognise that everyone is important and that our differences make each of us special and should be valued
4. show appreciation of others by acknowledging individual qualities, contributions and progress
5. be committed to the early identification of bullying, and prompt and collective action to deal with it
6. ensure safety by having rules and practices carefully explained and displayed for all to see
7. report any incidents of bullying they see – by doing nothing you are condoning bullying.

#### Bullying

1. all forms of bullying will be addressed
2. everybody in the club/organisation has a responsibility to work together to stop bullying
3. bullying can include online as well as offline behaviour
4. bullying can include:
  - physical pushing, kicking, hitting, pinching etc.
  - name calling, sarcasm, spreading rumours, persistent teasing and emotional torment through ridicule, humiliation or the continual ignoring of individuals
  - posting of derogatory or abusive comments, videos or images on social network sites
  - racial taunts, graffiti, gestures, sectarianism
  - sexual comments, suggestions or behaviour
  - unwanted physical contact



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- children with a disability, from ethnic minorities, young people who are gay or lesbian, or those with learning difficulties are more vulnerable to this form of abuse and are more likely to be targeted.

I have read and understood this document and agree to abide by all of its principles

Signature	Date:
Name (Please print):	I am a member of: (Insert your club name)

**SLSA Wales Child Protection Policy 2019 - Version controlled V4 23/4/2019 J Wisden**

